

Bradshaw is proud to announce the formation of an Employee Stock Ownership Plan (ESOP). This is one of the most significant business decisions we have made in our 40+ year history. At all levels of contact, our customers will be working with an employee owner, an individual who is vested in the success of the company and the service we provide.

# ESOP



# EMPLOYEES

- The work you do with an ESOP directly impacts your future and retirement
- Employee owners have substantially more job stability than non-employee owners
- People who work for an ESOP are united by a sense of purpose



**BRADSHAW**  
CONSTRUCTION CORPORATION